

GOVERNMENT OF ARUNACHAL PRADESH
DEPARTMENT OF LABOUR AND EMPLOYMENT
ITANAGAR

No. LAB (W) – 58/2017

Dated Itanagar the 04th Aug'2017.

NOTIFICATION

In pursuance to the Govt. of India DO No. Z-13025/39/2015-LR Cell dated 02/08/2017 regarding launching of the startup India action plan for promoting the startup ecosystem in the country to incentivize the entrepreneurs in setting up new startup venture for creation of employment opportunity through them, the Governor of Arunachal Pradesh is pleased to exempt inspection of the following labour laws/Acts from inspection for 5 five years whose annual turnover is not exceeding 25 (Twenty five) crores in any preceding financial year and working towards innovation development, deployment or commercialization of the product, processes or services driven by the technology or intellectual property. However, inspections may be taken up only when very credible and verifiable complaints of violation is filed in writing and the approval has been obtained from at least one level senior to the inspecting officer or from the Central Analysis and intelligent unit (CAIU) as the case may be.

In this regard, it is clarified that to make compliance of Labour Laws and to regulate the Labour Laws Inspection System in case of Start-ups self certify compliance for five years is hereby made applicable.

The exempted labour laws are as given below:-

1. The Building and Other Construction Workers Welfare Board (RE&CS) Act, 1996.
2. The Payment of Gratuity Act, 1972.
3. The Contract Labour (Regulation and Abolition) Act, 1970.
4. The Employees' Provident Fund and Miscellaneous Provisions Act, 1952.
5. The Employees' State Insurance Act, 1948.
6. The Inter-State Migrant Workmen (RE & CS) Act, 1979.

This will come into force with immediate effect.

Sd/-
Chief Secretary
Govt. of Arunachal Pradesh
Itanagar.

Contd.....2

Bd
8/8/17
Sh. Suraj

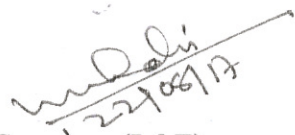
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Memo No. LAB- 58/2017/1920

Dated Itanagar the ^{22nd} Aug'2017.

Copy to:-

1. ✓ The Secretary to the Govt. of India, Ministry of Labour & Employment, Shram Shakti Bhawan, New Delhi- 110001 for kind information with reference to his D.O No. Z-13025/39/2015. LR Cell dated 2/8/2017.
2. The Secretary to His Excellency, the Government of Arunachal Pradesh, Itanagar.
3. The PPS to HCM, Govt. of Arunachal Pradesh, Itanagar.
4. The PS to all Hon'ble Ministers, Govt. of Arunachal Pradesh, Itanagar.
5. The PS to Hon'ble Speaker/Deputy Speaker, Arunachal Pradesh State Legislative Assembly, Itanagar.
6. The PS to Chief Secretary, Govt. of Arunachal Pradesh, Itanagar.
7. The All Principal Secretaries/Commissioners/Secretaries of Govt. of Arunachal Pradesh, Itanagar.
8. All the Head of Offices of the Govt. of Arunachal Pradesh, Itanagar / Naharlagun / Nirjuli.
9. All the Deputy Commissioners, Govt. of Arunachal Pradesh.
10. All the District Labour Officers, Govt. of Arunachal Pradesh.
11. The Regional Commissioner, EPF Bhavishnidhi Bhawan, G.S. Road, near Bharalu Bridge, Bhangagar, Guwahati- 781005 Assam.
12. The Director (Printing), Govt. of Arunachal Pradesh, Papunalla, Naharlagun for publication in the next Arunachal Pradesh Gazette Notification. He is requested to furnish us 250 copies of the Gazette Notification for office use.
13. Office order book.
14. Office copy.


Secretary (L&E)

Govt. of Arunachal Pradesh
Itanagar.